



SINCE 1867

बामर लॉरी एण्ड कं. लिमिटेड  
(भारत सरकार का एक उद्यम)

**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

Date: 9<sup>th</sup> February, 2022

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)  
फोन : (91)(033) 2222-5329/5314/5209  
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CIN : L15492WB1924GOI004835

Ref: SECY/Stock Exchange/2022

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**Scrip Code: **523319**

Dear Sir(s)/Madam(s),

**Subject: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Additional charge of the post of Director (Human Resource & Corporate Affairs) to Shri Adika Ratna Sekhar (DIN: 08053637), Chairman & Managing Director and Director (Manufacturing Businesses) (additional charge) of the Company**

In furtherance to our intimation dated 21<sup>st</sup> January, 2022 and pursuant to Regulation 30 of the Listing Regulations read with Schedule III Part A, this is to hereby inform that in furtherance to letters bearing nos. CA-31024/5/2021-PNG (40259) dated 23<sup>rd</sup> November, 2021 and CA-31024/5/2021-PNG (40259) dated 4<sup>th</sup> February, 2022 received from the Ministry of Petroleum & Natural Gas, Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board of Directors at its Meeting held on 9<sup>th</sup> February, 2022 has, *inter-alia*, approved the following:

1. Entrustment of the additional charge of the post of Director (Human Resource & Corporate Affairs) to Shri Adika Ratna Sekhar (DIN: 08053637), Chairman & Managing Director and Director (Manufacturing Businesses) (additional charge) of the Company for a period of three months with retrospective effect from 3<sup>rd</sup> November, 2021 to 2<sup>nd</sup> February, 2022.
2. Extension of the additional charge of the post of Director (Human Resource & Corporate Affairs) to Shri Adika Ratna Sekhar (DIN: 08053637), Chairman & Managing Director and Director (Manufacturing Businesses) (additional charge) of the Company for a period of six months with effect from 3<sup>rd</sup> February, 2022, or till the appointment of regular incumbent to the post, or until further orders whichever is the earliest.

The profile of Shri Adika Ratna Sekhar and other details are attached as **Annexure A**.

Thanking You,

For Balmer Lawrie &amp; Co. Ltd.

**Kaustav Sen**  
Compliance Officer

Enclosed: as above

The brief profile of Shri Adika Ratna Sekhar and other details of him are as under:

**Shri Adika Ratna Sekhar**

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University. Shri Adika Ratna Sekhar has held leadership positions in HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. Currently, he is holding the position of Chairman & Managing Director, additional charge of Director (Manufacturing Businesses) and additional charge of Director (Human Resource & Corporate Affairs) of Balmer Lawrie & Co. Ltd. He has over 33 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and change Management initiatives, 360 degree leadership development program, Career and Performance Management Systems and Performance counselling.

Shri Adika Ratna Sekhar also holds the additional charge of Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by BSE Ltd. and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14<sup>th</sup> June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.

