

**BALMER LAWRIE & CO. LTD.**

**Details of Familiarization Programmes imparted to  
Shri Arun Kumar, Independent Director**

**A. Details of Familiarization Programmes imparted to Shri Arun Kumar,  
Independent Director during the Financial Year 2019-2020 (from the date  
of appointment i.e. 18<sup>th</sup> July, 2019 to 31<sup>st</sup> March, 2020)**

| <b>Sl No.</b> | <b>Date</b>                   | <b>Details of Familiarization Programme</b>   | <b>Number of hours spent in such programme</b> |
|---------------|-------------------------------|---|--|
| 1.            | 13 <sup>th</sup> August, 2019 | <p>The following documents were provided and explained to the Director for his understanding:</p> <ul style="list-style-type: none"><li>- Memorandum of Association</li><li>- Articles of Association</li><li>- Annual Reports of the previous years</li><li>- Code of Conduct for Board Members and Senior Management.</li><li>- Code of Conduct to regulate, monitor and report Trading by Insider.</li><li>- Website of the Company.</li><li>- Board Minutes of the previous meetings</li><li>- Various Codes and Policies of the Company</li></ul> <p>The Chairman &amp; Managing Director gave an overall view of business of Balmer Lawrie &amp; Co. Ltd., the industry to which the Company belongs and other related matters.</p> | 2 hours  |

- i. Number of programmes attended by Shri Arun Kumar, Independent Director during the Financial Year 2019-2020 (from the date of appointment i.e. 18<sup>th</sup> July, 2019 to 31<sup>st</sup> March, 2020) – 1 (One)**
- ii. Number of hours spent by Shri Arun Kumar, Independent Director during the Financial Year 2019-2020 (from the date of appointment i.e. 18<sup>th</sup> July, 2019 to 31<sup>st</sup> March, 2020) in attending such programme – 2 Hours**

**B. Details of Familiarization Programmes imparted to Shri Arun Kumar, Independent Director during the Financial Year 2020-2021:**

i. Number of programmes attended by Shri Arun Kumar, Independent Director:

a. During the Financial Year 2020-2021 – Nil

b. Cumulative basis till date – 1 (one)

ii. Number of hours spent by Shri Arun Kumar, Independent Director in attending such programme:

a. During the Financial Year 2020-2021 - Nil

b. Cumulative basis till date – 2 Hours

**C. Details of Familiarization Programmes imparted to Shri Arun Kumar, Independent Director during the Financial Year 2021-2022:**

| SI No. | Date                            | Details of Familiarization Programme   | Number of hours spent in such programme |
|--------|---------------------------------|--|---|
| 1.     | 3 <sup>rd</sup> September, 2021 | Visit to Visakhapatnam Port Logistics Park Limited – Temperature Controlled Warehouse at Visakhapatnam | 2 hours                                 |

i. Number of programmes attended by Shri Arun Kumar, Independent Director:

a. During the Financial Year 2021-2022 – 1

b. Cumulative basis till date – 2 (two)

ii. Number of hours spent by Shri Arun Kumar, Independent Director in attending such programme:

a. During the Financial Year 2021-2022 – 2 Hours

b. Cumulative basis till date – 4 Hours

**D. Details of Familiarization Programmes imparted to Shri Arun Kumar, Independent Director during the Financial Year 2022-2023\*:**

i. Number of programmes attended by Shri Arun Kumar, Independent Director:

a. During the Financial Year 2022-2023 – Nil

b. Cumulative basis till date – 2 (two)

ii. Number of hours spent by Shri Arun Kumar, Independent Director in attending such programme:

a. During the Financial Year 2022-2023 - Nil

b. Cumulative basis till date – 4 Hours

*\*Note: Shri Arun Kumar had ceased to be an Independent Director of the Company with effect from 12<sup>th</sup> July, 2022.*